

Clergy _____

Year _____

Church _____

SPRC ASSESSMENT OF THE PASTOR

“When they arrived in Jerusalem, Barnabas and Paul were welcomed by the whole church, including the apostles and elders. They reported everything God had done through them” Acts 15:4 (NLT)

Your assessment of the spiritual development and ministerial growth of your congregation is a vital part of our mutual efforts of making disciples in our mission fields.

MISSION FIELD

1. How has your pastor helped the church reach your mission field during this year?
2. What changes has your pastor made in ministry during this year?
3. What areas does your pastor need to grow?
4. What training does your pastor need to receive in order to be more effective in ministry during this time?

PASTOR AND CONGREGATIONAL CONNECTION

1. What has been your greatest joy in your pastor's ministry during this year? Your greatest disappointment?
2. How has your pastor's ministry and leadership been received by the church during this year? Please provide examples.

3. How fruitful (or not) has your pastor been in ministry during this last year. Please provide examples.

4. Have there been any significant complaints or accolades/compliments of your pastor this year. Please provide examples.

PASTOR SELF CARE

1. How does your pastor care for themselves spiritually, emotionally, and physically? How does the SPRC and congregation support your pastor, their self-care, and their family?

2. What continuing education opportunities did your pastor participate in during this year? How can the SPRC and church encourage and support your pastor to take and/or participate in continuing education?

3. What have you learned as you were in conversation with your pastor concerning their professional growth?

Signatures

Pastor _____ Date _____

SPRC Chair _____ Date _____

Church Council Chair _____ Date _____

Jesus came and told his disciples, “I have been given all authority in heaven and on earth. ¹⁹Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. ²⁰Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age.”

Matthew 28:18-20 (NLT)

MINISTRY GIFTS AND CONGREGATIONAL LEADERSHIP SKILLS

Rate your Pastor from 1-5 with:

1 - Doesn't currently have this gift.

2 - is struggling with this gift.

3- Has this gift and is fruitful

4 - Has this gift and is very fruitful

5 – Has this gift and is abundantly fruitful

	1	2	3	4	5
Preaching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church Growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teaching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vision for the Church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Counseling/Pastoral Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worship Planning/Leading	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Involving Laity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Small Groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Spiritual Formation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Understands Context	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Articulates Vision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leads Volunteer Staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leads Paid Staff (if applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Our Pastor's Leadership Style is:

Authoritarian Authoritarian to Collegial Collegial Collegial to Laissez-faire Laissez-faire

Our Pastor's Leadership Style is:

Task Oriented. Task with Relational Oriented Relational with Task Oriented Relational Oriented

We Perceive Our Pastor's Theological Stance to be:

Very Conservative Conservative Middle Liberal Very Liberal

We Perceive our Pastor's Support of the United Methodist Connectional System to be:

Affirming Neutral Rebelling Against

We Perceive our Pastors Support in Encouraging our Church to pay Shared Ministries/Tithe to be:

Strongly Supports Encourages us to Grow Doesn't Encourage us to Grow Doesn't Support